

Internal/External Posting  
**STATE OF MONTANA JOB VACANCY**  
**MONTANA STATE PRISON**  
*An Equal Opportunity Employer*

October 25, 2007

<b>Job Title:</b>	Correctional Food Service Supervisor	<b>Position No.:</b>	92613
<b>Division:</b>	Montana State Prison	<b>Bargaining Unit:</b>	MFSPE
<b>Location:</b>	Deer Lodge	<b>Supplement:</b>	NO
<b>Status:</b>	Permanent/Full-Time	<b>Shift:</b>	To Be Determined
<b>Salary:</b>	\$12.02 New to State Government		

**Application Deadline:** Applications may be returned to any local Job Service Office or Montana State Prison by email, fax or hard copy.

Human Resources

600 Conley Lake Road  
Deer Lodge, MT 59722

**fax:** (406)846-2950

**email:** [whislop@mt.gov](mailto:whislop@mt.gov)

**APPLICATION DEADLINE NOVEMBER 9, 2007.**

Application materials are available on the web at [www.discoveringmontana.com](http://www.discoveringmontana.com)

**Reasonable Accommodations:** Under state and federal law qualified applicants with disabilities are entitled to reasonable accommodations. Modifications or adjustments may be provided to assist applicants to compete in the recruitment and selection process, to perform the essential duties of the job or to enjoy equal benefits and privileges of employment available to other employees. An applicant must request an accommodation when needed. If you need any such accommodation, contact a Personnel Specialist at 846-1320 ext. 2202.

**Equal Employment Opportunity Employer:** Montana State Prison does not discriminate on the basis of disability or other legally prohibited basis. And will provide upon request reasonable accommodations to enable an applicant with a disability to apply and interview for a position. Minorities and women are encouraged to apply. Montana State Prison is a smoke free agency.

**Special Information:** Upon employment, successful completion of Basic Training for Prison employees. Successful completion of 40 hour Correctional Food Service correspondence course offered by the American Correctional Association during the six-month probation period. Must be able to function in the stressful environment of an adult correctional institution. Very high stress situations occur with staff, inmates, and time deadlines. There is constant exposure to high noise levels, considerable standing and walking on cement floors, and exposure to frequent temperature extremes. Involves potential hazards and risks that accompany exposure to dangerous equipment and tools. Involves considerable and repetitive heavy lifting (40-100 lbs). During times of emergency (i.e. strikes, riots, etc.), the physical demands and time required of the position increase considerably. Supervisors must be able to work long hours for extended periods of time and are subject to callout as needed. Must have the ability to constantly deal with changing priorities, technology, and demanding critical deadlines. **Successful applicant will be required to pass a physical examination by a qualified Deer Lodge physician prior to the start of training. The physical examination will be at the cost of the Montana State Prison.**

**LAUTENBERG AMENDMENT:** This position authorizes the incumbent to carry a firearm. Any person who has been convicted of a misdemeanor crime of domestic violence cannot lawfully possess a firearm or ammunition (Title 18, U. S. C., Section 922(g)(91)). Candidate who have been convicted of a misdemeanor crime of domestic violence are not qualified for this position. Candidates under consideration will be required to certify whether they have ever been convicted of such an offense. False or fraudulent information provided by candidates is criminally punishable by fine or imprisonment (Title 18, U. S. C., Section 1001).

**Typical Duties:** Duties include supervising and training of Inmate Workers in food service production and operation, insuring food safety and sanitation, and maintaining institutional security.

**Qualifications:** This position requires considerable knowledge of modern principles, practices, procedures, & chemistry of cook/chill rethermalization techniques, advance prepared food systems, & transportation. Must be knowledgeable of medical and religious diets, nutritional values, and nutrition requirements for healthy adult males and those with special dietary considerations. This position requires proficiency in the operation, maintenance and sanitation of highly technical commercial food service equipment. This also requires necessary skills to supervise, train and evaluate a diverse inmate staff. Requires proficiency in the use of personal computers for inmate time keeping. Must have highly developed organizational skills. Must possess the following behavioral competencies: reliability and dependability, conflict management skills, organizational awareness, ability to work as a team, and have the ability to train, coach and teach others.

**Education and Experience:** The above knowledge, skills, and abilities are typically acquired through a combination of education and experience equivalent to graduation from High School or a GED. Three years food service experience required. Successful completion of Montana State Prison Pre-Service Training. Successful completion of 40 hour Correctional Food Service correspondence course offered by the American Correctional Association during the six-month probation period. Strong supervisory ability is needed to deal with inmates.

#### **THE AGENCY MAY CONSIDER A TRAINING ASSIGNMENT**

**Application and Selection Process:** Selection procedures to be used in evaluating applicants' qualifications may include, but are not limited to, an evaluation of the Montana State Application form; a structured interview; a performance test, supplemental questions and an extensive background check. Application materials required are:

1. Signed and completed State of Montana Employment Application (PD-25, Rev. 6/91 or 12/93). **Portions of the application may be photocopied if legible (see page 1 for instructions).**
2. Applicants claiming the **Veteran's or Handicapped Person's Employment Preferences** (see State of Montana Employment Application, PD-25) must provide verification of eligibility with the application materials. The required documentation includes a DD-214 or the SRS Certification of Disability form.
3. Authorization to Release Information. This Authorization is required for all positions within the Department of Corrections.

Applications will be rejected for late, incomplete, or unsigned application materials. Applicants who make willful misrepresentation during the application process will be excluded from further employment consideration for the position or will be removed from appointment. This job posting is an advertisement for the solicitation of applicants for the position. It is not intended to represent a contract between the employer and the applicant selected. A panel of job experts will review the application materials. Applicants will be notified of further selection procedures. If the Hiring Authority deems the number of applicants is insufficient to obtain the most qualified individual, the position will be reposted. An overall score of 70 percent must be attained on qualifications and capabilities, if evaluated, in order to be considered for employment.

All promoted employees will be subject to a minimum 6 months trial period. The latest performance evaluation will be reviewed and may be used to exclude an applicant from consideration.

Tuberculosis testing is mandatory. Montana State Prison is a Tobacco Free Institution.

**Compensation:** The normal **entry** salary is \$12.02 hourly, depending on qualifications with raises granted by the legislature. State employees working at least half-time are also provided paid health, dental and life insurance. Other benefits for eligible state employees include a credit union, a deferred compensation program, public employees retirement program, 15 working days annual leave per year, 12 days sick leave per year, paid holidays, and up to 15 days military leave with full pay. Earned leave benefits may be used for maternity and parental (birth/adoption) leave and for immediate family illness care.

**Immigration Reform and Control Act:** In accordance with the Immigration Reform and Control Act, the person selected must produce, within three days of hire, documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D. or a U.S. passport or a green card.

**Military Selective Service Act:** You will be required to produce documentation showing you have complied with the Federal Military Selective Services Act. Examples of this documentation include a registration card issued by Selective Service or a letter from Selective Service that shows you were not required to register.

**DEPARTMENT OF CORRECTIONS  
REFERENCE AND CRIMINAL BACKGROUND CHECK  
AUTHORIZATION FORM**

**Applicant's Name:** \_\_\_\_\_  
(Please print or type)

**Previous names (i.e. maiden name, previous married names)** \_\_\_\_\_  
\_\_\_\_\_

**Social Security Number:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_

**List states where you have resided:** \_\_\_\_\_  
\_\_\_\_\_

**TO WHOM IT MAY CONCERN:** As an applicant for a position with the Department of Corrections, I am required to furnish information for use in determining my past work record. I hereby authorize the Department of Corrections to contact any or all of my present or past employers, co-workers, personal references or any other possible work contacts. I release these employers and/or references from any liability which may relate to the information provided to the Department. I also authorize the Department to conduct a Criminal Records Check and Background Check via law enforcement agencies and/or an investigator, and an Abuse, Neglect or Mistreatment Check through the Department of Public Health and Human Services. I understand that the purpose of this record and background check is for employment purposes only.

**Have you ever been convicted of a felony or misdemeanor other than a minor traffic violation?** \_\_\_\_\_

**If your answer is yes, please provide the date of the conviction and the jurisdiction in which the conviction occurred.**

**Jurisdiction:** \_\_\_\_\_

**Date of Conviction:** \_\_\_\_\_

**This authorization shall be valid and effective for one year from the date signed.**

**Date:** \_\_\_\_\_

**Applicant Signature** \_\_\_\_\_